

PERSONNEL COMMITTEE

(Multi Location Microsoft Teams/Council Chamber)

Members Present:

24 October 2022

Chairperson: Councillor S.A.Knoyle

Councillors: T.Bowen, J.Hale, J.Henton, D.Keogh, C.Lewis, C.Phillips, S.Pursey and P.D.Richards

Non Voting Members: Councillors W.F.Griffiths, S.Harris, S.K.Hunt, J.Hurley, N.Jenkins, S.Jones, A.Llewelyn and D.M.Peters

Officers in Attendance: S.Rees, D.Hopkins, L.Doyle and S.McCluskie

1. **Chairpersons Announcements**

The Chair welcomed everyone to the meeting.

2. **Declarations of Interest**

A declaration of interest was received from Councillor S.Pursey.

3. **Hybrid Working Framework**

Resolved:

Having due regard to the first stage Integrated Impact Assessment, appendix 2 of the circulated pack, Members approve the Hybrid Working Framework Report.

4. **Strategic Manager Pay Grade**

Officers gave an overview of the circulated report.

Members queried how the information had been gathered in concluding the sum of the pay grade. Members were informed, a review had been undertaken on partnering Authorities within the South West Wales region.

Resolved:

That having due regard to the Integrated Impact Assessment, appendix 1 of the circulated report pack, members approve the proposal to create a Strategic Manager Pay Grade.

5. **Employers for Carers Pledge Commitment**

Resolved:

That having due regard to the Integrated Impact Assessment, appendix 1 of the circulated report pack, Members approve the Employers for Carers Wales Membership.

6. **The Strategic Workforce Plan 2022 - 2027: The Future of Work Strategy**

Resolved:

That the Strategic Workforce Plan 2022-2027: The Future of Work Strategy, as detailed in the circulated report, be noted.

Members expressed thanks to Officers for their contribution to the Strategy.

7. **CIPD People Development Partner**

Resolved:

That the award of the Chartered Institute of Personnel and Development: People Development Partner Status, as detailed in the circulated report, be noted.

Members expressed congratulations to Officers on the achievement.

8. **Urgent Items**

There were no urgent items.

9. **Access to Meetings**

That pursuant to Section 100B (2) & (5) of the Local Government Act 1972 and the undermentioned Exempt Paragraph 15 of Part 4 of Schedule 12A to the above Act, the public be excluded for the following item. Pursuant also to Paragraph 21 of the Schedule.

10. **National Pay Negotiations - Update - (Exempt Under Paragraph 15)**

Officers provided an overview of the report.

Resolved:

That the LGS National Pay Negotiations update, as circulated within the private report, be noted. Members would receive further update reports when more information becomes available.